

**Memorandum of the Meeting
Regular Study Session/Meeting
Twenty-Eighth Town Council of Highland
Monday, April 18, 2016**

The regular study session of the Twenty-Eighth Town Council of the Town of Highland was convened at the regular place, the Highland Municipal, 3333 Ridge Road, Highland, Indiana, in the plenary meeting chambers on **Monday, April 18, 2016** at the time of 7:05 o'clock p.m.

Silent Roll Call: Councilors Bernie Zemen, Dan Vassar, Mark Herak, and Konnie Kuiper were present. Councilor Steve Wagner was absent owing to his work commitment. A quorum was attained. The Clerk-Treasurer Michael W. Griffin was present to memorialize the proceedings.

In attendance: Sergeant Randy Stewart, President, F.O.P. Donald Sheppard Memorial Lodge 122; Officer Rick Hoffman, Treasurer, F.O.P. Donald Sheppard Memorial Lodge 122; Kenneth Balon, Secretary, 1925 Police Pension Board of Trustees; Alex M. Brown, CPRP, Parks and Recreation Superintendent; Nick Russo, President, Park and Recreation Board; Chris Ray, member, Park and Recreation Board, were also present.

Also present: Randy Bowman, Assistant Inspector for Electric; was present.

General Substance of Matters Discussed

1. *Discussion with the representatives from the Fraternal Order of Police Donald Sheppard Memorial Lodge 122.* Sergeant Stewart issued to all members of the Town Council and the Clerk-Treasurer a written narrative that contained some requests from the Fraternal Order of Police Donald Sheppard Memorial Lodge 122. Sergeant Stewart offered that they hoped that the Police Department officers be considered separately in terms of the benefits from the rest of the public workforce. He further asked that the Special First Class Patrol Officer pay, which is not occupied but is used as the basis for the pension, be increased by \$3,000 effective July 1. Finally, Sergeant Stewart asked that the current non-accountable plan uniform allowance of \$950 annually, be converted to a non-accountable plan uniform allowance of \$250 annually and that the remaining \$700 be included as salary.

The representatives from the Fraternal Order of Police Donald Sheppard Memorial Lodge 122 departed at this time.

2. *Meeting and Discussion with the Parks and Recreation Superintendent and Park and Recreation Board Representatives concerning plans for debt financed equipment and park capital improvements.* The Parks and Recreation Superintendent, Mr. Russo and Mr. Ray of the Park and Recreation Board presented a written list of capital improvement projects and equipment acquisitions for a combined total of \$2 million. The list was organized by park location and system-wide improvements, including a tree removal project. It was noted that the Indiana Department of Local Government Finance would be consulted as to whether the tree removal could be financed by a special taxing district bond.

It was further noted that many of the park based improvements included modifications that were necessary in part to bring the parks into compliance with the Americans with Disabilities Act.

The Town Council and the Park Superintendent discussed the make of the proposed snow blower listed and whether an alternative make instead of John Deere would be considered. It was noted that it would.

There being no further business necessary or desired to be discussed by the Town Council, the regular study session of the Town Council of **Monday, April 18, 2016**, was adjourned at 8:02 o'clock p.m.

Michael W. Griffin, IAMC/MMC/CPFA/CPFIM/CMO
Clerk-Treasurer